



Holy Rood Catholic Primary School, Swindon



School Uniform Policy



School Vision:

Belong

At Holy Rood Catholic Primary School, we aim to provide a nurturing and inclusive environment enthused by the Spirit of Christ to enable everyone to make a positive contribution, both to the school and the wider community. We will show love, compassion and respect for others.

A sense of unity will be created by forming relationships that are based on trust, loyalty, forgiveness and acceptance; we will endeavour to act justly and be peacemakers as Christ's disciples, inspired by the Gospel values.

We will encourage a sense of responsibility and help children learn to appreciate God's world around them through reflection, mission, prayer, healing and peace.

Learn

We resolve to develop a sense of awe and wonder at God's creation for our children - where creativity flourishes and everyone is inspired to learn, demonstrating a curiosity about the world around them.

We will strive to ensure that all of our learners are able to face new challenges with confidence, in a Christian learning environment where informed risk taking and a resilient attitude are welcomed, encouraged and achieved.

Our positive and enthusiastic approach to teaching and learning will motivate every person. Each will know that they are uniquely loved by God. We will continue to enjoy our learning and reflect on our efforts and achievements, inspiring us to always try our best.

Achieve

The children will be determined in their daily challenges, gaining confidence in their own ability, imagining what they could achieve with continued effort and commitment and working to fulfil the exclusive plan God has for each of them.

By fully engaging in all aspects of school, children will have had the opportunity to go on to become ambitious and competent individuals, always striving to achieve their full potential and positively participating in God's world.

Children's Mission Statement:



School Uniform Policy

Contents

1. Aims
2. Legal Framework
3. Limiting the cost of school uniform
4. Expectations for school uniform
5. Expectations for our school community
6. Monitoring arrangements
7. Links to other policies

1. Aims

Holy Rood Catholic Primary school is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

2. Legal Framework

This policy has due regard to all legislation including, but not limited to the following:

- Education and Inspections Act 2006
- Educations Act 2011
- Human Rights Act 2010
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also had due regard to all relevant guidance including, but not limited to, the following:

- Dfe (2014) 'School Admissions Code'
- Dfe (2013) 'School Uniform'

3. Limiting the cost of school uniform

In accordance with the School Admissions Code, Holy Rood Catholic Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money and every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. We also ensure value for money by:

- Allowing cheaper alternatives to school branded items, such as school logos, and keeping the number of branded items to a minimum.
- Making sure that arrangements are in place for parents to acquire second-hand items.
- Avoiding different uniform requirements for different year/class/house groups or extra-curricular activity.
- Ensuring the school does not amend uniform requirements regularly and taking the views of parents/carers and pupils into account when considering changes to school uniform.

4. Expectations for school uniform

See appendix 1 attached for full details of our school uniform

Swimming kit list

- one piece costume for girls
- above the knee shorts/trunks for boys
- a towel
- a swimming hat (optional)
- Goggles are permitted as long as permission is given by parents. They must be of good quality and the children need to understand how to put them on and take them off.

Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercing is permitted)
- A sensible wristwatch

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons such as PE lessons/swimming lessons. If children are unable to remove their own earrings, they must be taken off at home or prior to coming to school on these days. If they are not, the pupil will need to ensure their earrings are covered with surgical tape for safety reasons.

Water bottle

All children should bring a water bottle into school every day; this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name.

Religious Clothing/Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individuals against the health and safety concerns of the entire school community. We endeavour to allow religious requirements to be met, wherever possible.

Parents/carers concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On school premises
- Travelling to and from school
- At out of school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

6. Monitoring Arrangements

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by following the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, the Pastoral Lead, Pupil Premium Lead and/or Office Manager will work together with the parents in taking a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example, by re-tendering contracts at least every five years.

This policy will be reviewed every three years. At every review it will be approved by the Board of Governors.

7. Links to other policies

This policy operates in conjunction with the following school policies and documents:

- Home School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy

Appendix 1

	<h3>Uniform</h3>	<p>Please label every item of clothing</p>
<p>Our school uniform supplier is:</p>		<p>Unit 1B Plaza 21 Stanford Street Swindon SN1 1HE</p>
<p>Blue polo shirts, navy jumper/cardigans Grey trousers/skirts</p> <p>Summer – light blue and white checked dresses</p>	  	<p>Sensible shoes: Buckle or Velcro straps are recommended No heels No open-toed sandals</p>
<p>PE Kits: Blue shorts, white t-shirt and plimsolls/daps to be kept in a dap bag. Children wear their PE kit into school on their allocated PE day. On colder days blue/black/grey jogging trousers should be worn.</p>	 	
 <p>Library bag</p>	 <p>Back pack</p>	 <p>Water bottle</p>

Holy Rood Catholic Primary also offers a pre-loved uniform shop where good-quality second-hand items can be purchased:

<https://app.uniformd.co.uk/items/holy-rood-catholic-primary-school>